

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

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Committee: Budget/ERC**Date:** February 14, 2022**Meeting Time:** 5:00 pm**Adjourn Time:** 6:19 pm

Present: Sara Young, Elisabeth Minich, Sara Carstensen, Loren Glasbrenner, Brian Krey, Kasey Maxwell, Julie Kuhse, Michelle Orcutt, Jason Hollenberger, Bryan Quigley, Andrea Kinney

Agenda Item	Motion	2nd	Discussion
N/A	Minich	Carstensen	Motion to accept proofs of notice. Passed unanimously on a voice vote.
1: Approval of Minutes from 01/10/2022 Budget/ERC Meeting	Minich	Young	Motion to approve minutes from January 10, 2022, Budget/Employee Relations Committee Meeting. Passed unanimously on a voice vote.
2. 2021-2022 Budget Update			No updates on the current budget at this time.
3: 2022-2023 Budget Update			No updates on next year's budget at this time.
4. April 2022 Referendum			Krey stated that he has updated the 2022 referendum breakdown document on the portal/website. Based on new assumptions in state equalization aid revenue, there are updated projected tax rates. Previously, the projection for our tax rates over the next three years, with the referendum dollars were: \$9.52 (2022), \$10.27 (2023), \$10.67 (2024) The updated projected tax rates are now: \$9.25 (2022), \$9.80 (2023), \$10.29 (2024) In addition, there was a change on the document in utilizing \$250,000 in Fund 49 versus \$660,000 in the previous version.

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			<p>Krey and Glasbrenner presented a rough draft of the referendum mailer that will be sent to all district boxholders next week. In addition, they noted that the timeline in regards to referendum communication and information is:</p> <p>February 21: First information mailer to all district boxholders</p> <p>February 27 through March 8: Community Information Sessions</p> <p>March 14: Second information mailer to all district boxholders</p> <p>In addition, if the referendum fails, a proposed cut list was presented by the administration.</p> <p>Discussion on the primary items that need to be on the first mailer.</p> <p>No action taken.</p>
5. Health Insurance Renewal			<p>Krey stated that Quartz did not come back with a renewal rate of 5% or less, so the District is currently working on the bid process with M3.</p> <p>Bids are expected to be submitted by February 28.</p> <p>Krey will bring bids to the March meeting for review.</p> <p>No action taken.</p>
6: WI School Nutrition Purchasing Cooperative			<p>The District has not received this annual contract. Item tabled for March meeting.</p>
7: Substitute Pay Rates			<p>Krey presented current substitute pay rates.</p> <p>Krey stated that the outside sub rates are in line with districts in SW WI. Discussion on whether or not increased rates would increase the pool of candidates.</p> <p>Question by committee on the last pay raise for support staff substitutes. Krey stated he will look into and bring back this information for March meeting.</p>
8: 2021-2022 Employee Handbook	^Minich	^Carstensen	<p>Last month, the administration proposed a “Grow Your Own Contract” contract which would allow the District to pay for an employee to obtain a teaching license. The contract requires the employee to remain at the District for a length of time, otherwise, they have liquidated damages they have to repay the District. As a follow-up, I obtained employee handbook language that would be related to this contract. This language is on the portal (Grow Your Own Contract – Employee Handbook Language), on page 22.</p>

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	#Carstensen	#Minich	<p>^ Motion to recommend grow your own contract and related employee handbook language. Passed unanimously on a voice vote.</p> <p>Next, Krey stated that administration is requesting that the COVID-19 program that was implemented during the 2020-2021 school year be implemented for the 2021-2022 school year. When staff members test positive, they are required to quarantine for 10 days, and also required to utilize reimbursable leave. This program would allow staff that test positive to be issued “COVID-19” leave instead of reimbursable leave. This leave program would only apply to staff that have tested positive and expire at the conclusion of the 2021-2022 school year.</p> <p>As a comparison to last year Krey stated that approximately 12 staff members were COVID positive and about 30 were quarantined. During this school year about 30 staff members have tested positive for COVID.</p> <p># Motion to recommend reinstating COVID-19 leave retroactive to 9/1/2021 for staff that tested positive for COVID-19. Passed unanimously on a voice vote.</p>
9. 2022-2023 Employee Handbook			No updates at this time.
10. Strategic Plan and Correlation to Committee’s Work			V.G. Retain and attract quality teachers and other staff.
11: Set Next Meeting Date(s)			Monday, March 7 at 5:00 pm in the District Office.
12: Set Next Meeting Agenda Items			<ol style="list-style-type: none"> 1. April 5, 2022, Operational Referendum 2. 2021-2022 Budget Update 3. 2022-2023 Budget Update 4. Health Insurance Renewal and Bids 5. WI School Nutrition Purchasing Cooperative Agreement

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			6. Substitute Pay Rates (Support Staff) 7. 2022-2023 Employee Handbook
Adjourn	Carstensen	Minich	Motion to adjourn. Passed on a unanimous voice vote. 6:19 pm

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| | | | 6. Substitute Pay Rates (Support Staff)
7. 2022-2023 Employee Handbook |
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